Canon
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Modern Slavery Statement

Canon Medical Systems Limited

Reporting period 1 January to 31 December 2025

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01 Reporting entity

This statement is for Canon Medical Systems Limited ("CMSUK"). CMSUK (company number 00983579) registered office is Boundary Court, Gatwick Road, Crawley, West Sussex, RH10 9AX, UK. CMSUK is a subsidiary of Canon Medical Systems Europe ("CMSE") headquartered in the Netherlands and Canon Medical Systems Corporation ("CMSC") headquartered in Japan. CMSC is part of Canon Inc. group of companies. [1]

Pursuant to the United Kingdom (UK) Modern Slavery Act 2015, Chapter 30, Part 6, Section 54 (1), this statement outlines CMSUK's approach to meet the requirements during financial year 2025 to minimise the risk of modern slavery and human trafficking within our operations and supply chains.

CMSUK vision is to enrich every life we touch. This vision underpins our commitment to ensuring responsible business practices and preventing slavery and human trafficking in our operations and supply chains. We recognise our responsibility in ensuring that human rights of our employees and individuals in our supply chain are upheld.

02 Organisational Structure

CMSC manufactures a full range of diagnostic medical equipment and other medical solutions to over 150 countries, including the UK.

CMSUK distributes CMSC's products in the UK and procures most of its products from CMSC via CMSE. CMSUK does not manufacture any products, but provides, in addition to sales, installation, technical support and maintenance services in the UK.

CMSC takes responsibility for final production of its medical products and most of its products are assembled and manufactured in Japan in its own factories, while some of its products are locally procured from the CMSC Group or third-party suppliers. CMSC procures components for manufacturing of its products, such as electronic parts, mechanical parts, and materials from several hundred suppliers**.**

03 Supply chains

3.1 CMSC Supply Chain

CMSC produces most of its Canon branded medical diagnostic imaging equipment, manufactured and assembled in its own facilities, while some of its products are procured from its group companies or third-party suppliers. CMSC's own manufacturing takes place in Japan, assessed a low-risk country according to the Global Slavery Index. Training is conducted in the areas of recruitment and employment to comply with local laws and the Canon Medical Systems Group Standards of Conduct.

[1] As of 1 April 2026, CMSC, with the exception of sales and service operations in Japan, became the Medical Division of Canon Inc. As a result Canon Inc became the manufacturer of products sold in the UK by CMSUK. As this Modern Slavery Statement relates to the 2025 financial year, all references within the statement refer to CMSC, to reflect the organisational structure in place during that period.

CMSC has taken steps during the financial year to ensure that modern slavery and human trafficking is not taking place in any of CMSC's supply chains and business.

CMSC Procurement Center conducts an annual due diligence survey on all the new and existing suppliers, has an approach in place to uphold human rights and labour conditions as well as for ongoing identification and monitoring of human rights risks and employee training. Whistleblowing channels such as its Risk Hotline and Clean Partner Line are in place for stakeholders to report any concerns.

No human trafficking, forced labour or other forms of modern slavery were found during financial year 2025.

3.2 CMSUK Supply chain

Products

CMSUK primary value chain consists of medical products, components and spare parts manufactured by CMSC in Japan, assessed a low risk country according to the Global Slavery Index. Limited number of consumables, spare parts or other complementary products are sourced via CMSE based in the Netherlands or companies based the UK.

Premises and facilities management

All premises are leased and facilities management such as cleaning, office supplies, utilities, waste management and some corporate services such as travel, communication, general office supplies, and recruitment are outsourced and purchased from UK based suppliers. UK is assessed a low-risk country according to the Global Slavery index.

Logistics, warehouse, and transport services

Logistics requirements are outsourced to international logistics suppliers and local companies supply distribution and delivery services within the UK. Our products are usually received into one of our warehouses located in Rushden, Stevenage or Dinnington or may be delivered directly to customers' premises for installation by our engineers.

Building companies

CMSUK works with specialist building companies based in the UK to refurbish or build infrastructure required for our medical systems. Although construction is identified as a high-risk sector, the risk is reduced due to long standing supplier relationships, due diligence processes as well as the high levels of specialist skills required.

04 CMSUK's approach to preventing modern slavery

4.1 Policies and procedures: CMSUK has a number of policies and processes to ensure human rights, including preventing modern slavery, are upheld within our business. All policies are publicly available and include:

- Modern Slavery policy

- Partner Code of Conduct
- Ethical Sourcing Policy
- Confidential and anonymous whistleblowing portal

4.2 Due Diligence and Risk Assessment: CMSUK assesses the risks of modern slavery in our own operations and our supply chain and take appropriate steps to mitigate those risks. This includes performing initial due diligence on potential and periodically on existing suppliers and requiring them to adhere to our Partner Code of Conduct in the UK. CMSUK secondary value chain suppliers are located in the UK and the Netherlands, both assessed as low risk according to the Global Slavery Index. CMSUKs highest risk Tier 1 suppliers are construction and cleaning companies.

As a supplier to the NHS, we complete the Modern Slavery Assessment Tool (MSAT) annually. In 2025, our assessment resulted in a score of 80, placing us in the 'low-risk' category.

4.3 Supplier engagement and audits: CMSUK's Partner Code of Conduct includes specific clauses relating to modern slavery and human trafficking. Our supplier contracts include specific clauses on modern slavery and we audit suppliers deemed high risk.

4.4 Training: All CMSUK employees receive training on modern slavery during induction as well as annually and when significant changes to policies are made. CMSUK Employees are also trained on other relevant polices such as the whistleblowing policy.

4.5 Whistleblowing: CMSUK encourages employees and other stakeholder to report any concerns they may have regarding modern slavery, either within our operations or in our supply chain. CMSUK has a confidential and anonymous whistleblowing portal in place to enable reporting of incidents. No reports were received in 2025.

05 Continuous improvement

CMSUK are committed to regularly reviewing the effectiveness of our approach to modern slavery prevention. This includes annual reviews of our policies and processes to ensure they are adequate in mitigating the risk of modern slavery.

We are working on improving how we measure our performance and currently measure:

- # suppliers risk assessed
- # supplier questionnaires sent
- # supplier audits
- % employees trained on modern slavery

As signatories of the UN Global Compact (UNGC), CMSUK are committed to continually improving and demonstrating how our business practices align with UNGC ten principles for responsible business across human rights, labour, environment and anti-corruption, including how we support the

attainment of the Sustainable Development Goals. CMSUK is a member of the UNGC Modern Slavery Working Group set up to encourage collaboration between companies and sharing of best practice.

This statement is made pursuant to the UK Modern Slavery Act 2015, Chapter 30, Part 6, Section 54 (1), in respect of CMSUK's financial year from January 1, 2025 to Dec 31, 2025. It has been reviewed and approved by the Board of Directors on May 19th 2026



Mark Hitchman
Managing Director
Canon Medical Systems Limited